

Team Leader, Internal Audit

Conexus, Cornerstone and Innovation Credit Unions have built an integrated Internal Audit team. Our credit unions are committed to helping our members reach their financial goals by reinvesting profits into our members, our communities and our people. We are looking for someone who can act as a trusted advisor through the direct provision of Internal Audit services, the provision of leadership, guidance, specialized expertise, and knowledge consistent with the strategies and priorities of the Internal Audit department and our credit unions as a whole.

We acknowledge that our offices and facilities are located on Treaty 2, 4, 5, 6, 8 and 10 lands. These are the traditional lands of the Cree, Dakota, Dene, Lakota, Nakota and Saulteaux peoples, as well as the homeland of the Métis.

The bigger picture

We're looking for a passionate and open-minded individual to come on board as our Team Leader, Internal Audit. Your objective and independent views will play an essential role in supporting three credit unions (Conexus, Cornerstone, and Innovation). This role will include recruiting, developing, coaching and leading a team of Audit Analysts to conduct internal audit services in accordance with The Institute of Internal Auditor's Mandatory Guidance, Core Principles, Code of Ethics and the International Standards for the Professional Practice of Internal Auditing (Standards).

This position can be located in any of the three Credit Unions (Conexus, Cornerstone and Innovation), however travel throughout the geographical area will be required.

How you'll be spending your time

- Developing, coaching, empowering, leading and holding direct reports accountable through:
 - living the credit union's values.
 - annual performance development and learning & development planning, review, assessment.
 - regular one-on-one coaching and feedback.
 - rewarding and recognizing successes and ensuring your team cultivates organization-wide recognition.
- Providing audit coordination and resource management to facilitate timely completion of the audit plan with consideration to organizational initiatives, specialties required, and resource availability.
- Facilitating the resourcing and coordination of third-party contracts where specialty services are required, or resource capacity is insufficient.
- Building and maintaining relationships with credit unions to ensure awareness of strategies and initiatives; enabling internal audit's ability to provide value added advice and proactively mitigate risk exposure.
- Communicating assigned credit union strategies and initiatives that impact department work plans and resources and share relevant best practices and lessons learned.
- As an internal trusted partner and audit subject matter expert, providing audit-related advice and support to employees and leaders.

The way people describe you

- You are motivated by teaching others, helping them grow and actively sharing knowledge to support development.
- Your research and analytical skills allow you to embed each credit union's culture into Internal Audit.
- You thrive in a fast-paced, agile working environment.
- You are a trusted partner who is skilled at conflict resolution and stakeholder management.
- You have demonstrated effective communication and organizational skills.
- You have demonstrated Project Management, and Change Management skills.
- You are skilled in the use of the Audit software, Highbond/AuditBond.

The experience you bring

- Minimum 5 years audit experience
- Advanced experience in Treasury and Finance would be considered an asset.
- Bachelor's degree in a related discipline (e.g. Accounting, Risk or Business) compatible with the type of audits that this position will oversee.
- Required knowledge and experience to coach direct reports the steps for technical accreditation when knowledge gaps exist.
- Certified Internal Auditor (CIA) designation.

What you get in return

Our team works tirelessly to ensure the financial success of each of our members. We think such dedication deserves recognition. That's why we're proud to offer some of the most competitive job perks of any employer around. Come, join our crew, and find out just how sweet the rewards can be:

- Competitive compensation and benefits package
- Industry leading work-life balance and rewards
- Formal and informal employee development
- Meaningful work that makes a real difference in our members' lives

We are excited to consider candidates with combined academic, professional and volunteer experience unique to them. Research shows that many applicants only apply if they meet every qualification of the role and we encourage you to consider the roles that most closely align with your skillset and experience. As we value diverse backgrounds and experiences and are focused on meaningfully building inclusive and diverse workplaces, you may be the new team member we've been looking for! This opportunity closes on March 13, 2023, so apply now by visiting our career page at www.conexus.ca/careers. If you have questions about this position, please contact Toni Demorest at Toni.Demorest@conexus.ca