



## **Manager, Internal Audit**

Are you ready to make a move?

Conexus, Cornerstone, and Innovation Credit Unions have built an integrated Internal Audit team. Our credit unions are committed to helping our members reach their financial goals by reinvesting profits into our members, our communities, and our people. We are looking for someone who can act as a trusted advisor through the direct provision of all Internal Audit services, the provision of leadership, guidance, specialized expertise, and knowledge consistent with the strategies and priorities of the Internal Audit department and our credit unions as a whole.

We acknowledge that our offices and facilities are located on Treaty 2, 4, 5, 6, 8, and 10 lands. These are the traditional lands of the Cree, Dakota, Dene, Lakota, Nakota, and Saulteaux peoples, as well as the homeland of the Métis.

### **The bigger picture**

We're looking for a passionate, result-driven individual to come on board as our Manager, Internal Audit. This individual is responsible to develop, implement and coordinate independent, objective assurance and consulting activities designed to add value and improve the Credit Union's operations. This role will include developing, coaching, empowering and leading a team of Senior Audit Analysts to conduct internal audit services in accordance with The Institute of Internal Auditors' Mandatory Guidance, Core Principles, Code of Ethics and the International Standards for the Professional Practice of Internal Auditing (Standards). These audit processes are designed to bring a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

This position can be located in any of the three Credit Unions (Conexus, Cornerstone and Innovation), however travel throughout the geographical area will be required.

### **How you'll be spending your time**

- Building and maintaining relationships with credit unions to ensure awareness of strategies and initiatives; enabling internal audit ability to provide value-added advice and proactively mitigate risk exposure
- Providing leadership and expertise for strategic audits in alignment with risk appetite, organizational maturity, and industry standards
- Leading our audit team to successfully achieve individual and team goals and targets to fulfill the business plans
- Coaching the team through living the credit union's values:
  - annual Performance Development and Learning & Development planning, review, assessment
  - observational coaching; regular and timely one-on-one coaching and feedback
  - rewarding and recognizing successes and ensuring the team cultivates organization-wide recognition
- Overseeing risk identification through audit processes, fraud investigations, and testing the adequacy and effectiveness of internal control systems
- Collaborating with leaders and audit committees across all three credit unions to deliver audit work plans and consulting services that improve decision making
- Researching and providing a recommendation of methods and processes to mitigate risk and risk exposure
- Leading the ongoing development and overseeing the implementation of the continuous audit process ensuring effective use of technology and data analytics to deliver timely reporting and identification of risk exposures



- Support the Vice President, Internal Audit Services in reporting responsibilities (Audit Committee, CEO, Executive)

#### **The way people describe you**

- You are an audit guru with 2 years of people leadership experience
- You are a relationship builder who can communicate with a variety of internal and external partners in the credit union system
- You are a team player who sees the value in coaching and developing a dynamic team
- You are an intuitive thinker who can collaborate, lead and take action with our partner credit unions, the broader credit union system, and the Audit Community
- You are a trusted internal partner who actively seeks out the best solutions that improve risk management, policies, and processes for our organizations
- You are skilled in the use of the Audit software, Highbond/AuditBond.

#### **The experience you bring**

- Minimum 5 years audit experience
- Advanced experience in Treasury and Finance and/or Information Technology
- Certified Internal Auditor (CIA) designation or Chartered Professional Accountant (CPA) designation
- Bachelor's degree in a related discipline (e.g., Risk, Finance or Information Technology)
- Required knowledge and experience to coach direct reports the steps for technical accreditation when knowledge gaps exist

#### **What you get in return**

Our team works tirelessly to ensure the financial success of each of our members. We think such dedication deserves recognition. That's why we're proud to offer some of the most competitive job perks of any employer around. Come, join our crew, and find out just how sweet the rewards can be:

- Competitive compensation and benefits package
- Industry-leading work-life balance and rewards
- Formal and informal employee development
- Meaningful work that makes a real difference in our members' lives

We are excited to consider candidates with combined academic, professional, and volunteer experience unique to them. Research shows that many applicants only apply if they meet every qualification of the role and we encourage you to consider the roles that most closely align with your skillset and experience. As we value diverse backgrounds and experiences and are focused on meaningfully building inclusive and diverse workplaces, you may be the new team member we've been looking for! This opportunity closes on April 5, 2023 so apply now by visiting our career page at [www.conexus.ca/careers](http://www.conexus.ca/careers). If you have questions about this position, please email [jobs@conexus.ca](mailto:jobs@conexus.ca).